

Victoria Harris

5 Maple Avenue #1 • Cambridge, MA 02139 • vicharris5@gmail.com

Professional Profile: Committed community advocate with experience in non-profit management, program evaluation, fundraising and volunteer coordination.

- Proven skills in developing strategic initiatives in a variety of organizations
- Effective communicator with experience working with diverse constituencies
- Writer with a portfolio of community-based participatory research

PROFESSIONAL EXPERIENCE

Community Learning Center (CLC)

Cambridge, MA

Evaluation Consultant-Program of Entry Initiative

(2011 - 2012)

Led research and evaluation for a grant-based initiative to integrate a college awareness and career preparation curriculum into mid-level ESOL and pre-GED courses.

- Recruited study cohort from CLC student population and conducted face-to-face pre and post interviews.
- Served as site manager for initiative project, regularly briefing faculty and staff on the project's progress
- Wrote a detailed report for national evaluator reviewing pre-program research, project activities, and assessing post-program employment or enrollment in college or vocational training.

Office of Cambridge City Councilor Sam Seidel

Cambridge, MA

Legislative Aide

(2009 – 2011)

Served as the Councilor's liaison to City's administration and departments and district residents, business leaders and non-profit communities.

- Managed the Councilor's key political and constituent relationships and identified new opportunities for community collaboration.
- Composed and edited the Councilor's correspondence, policy orders, resolutions and reports.
- Represented Councilor at a wide-range of public events and community activities.
- Served as lead Council aide for the *Cambridge Climate Emergency Congress (2010)*, a day-long conference where more than 150 community leaders gathered to address potential climate challenges facing the city.

Institute for Community Health (ICH)

Cambridge, MA

Research Associate

(2003 – 2007)

Managed community-based public health initiatives focused on evaluating early literacy, teen health, and pediatric mental health programs.

- Constructed and implemented process and outcome evaluation plans, logic models, outcome measurements and data collection tools.
- Provided technical assistance to program staff with building and maintenance of databases.
- Supervised writing of grants, literature reviews and formulation of research questions.
- Wrote reports and recommendations, disseminated information to community stakeholders
- Supervised student interns, developed and identified appropriate projects.

Outpatient Addictions Services, Cambridge Health Alliance

Somerville, MA

Clinical Social Work Intern

(1998 – 1999)

Provided clients and their families evaluation, counseling and relapse prevention services.

- Conducted initial assessment of walk-in clients.
- Developed treatment plans and advocated for patients with insurance companies.
- Assisted clients with transition from the agency's structured outpatient program to local clinical services.

Boston Area Rape Crisis Center

Cambridge, MA

Clinical Social Work Intern

(1996-1997)

Worked in a variety of clinical and advocate capacities supporting rape survivors, their partners and families.

- Provided short and long-term counseling to rape survivors, advocated for them in health care systems and provided support in judicial proceedings.
- Collaborated with the Center's director of counseling services to create a support group for significant others of rape survivors.

Morgan Memorial Goodwill Industries

Boston, MA

Acting Director of Development**Associate Director of Development**

(1993 – 1996)

Directed agency's fundraising department, responsible for generating \$1.5-million-dollar annual goal.

- Served as the President's senior gifts officer, identifying and cultivating major donors for solicitation
- Led the conversion and appending process of 94,000-member database in preparation for centennial fundraising campaign.
- Worked with board members on business partnership campaigns.
- Supervised department team and created protocols for donor stewardship.
- Managed annual giving program, working with direct mail vendor to coordinate 8 mailings per year.

COMMUNITY LEADERSHIP**Cambridge Community Center**

Cambridge, MA

Vice-Chair, Board of Directors

(2013 – present)

Member of the governing body charged with overseeing an 89-year-old multi-service organization that provides social, cultural educational and recreational programs for infants through senior citizens living in the Cambridge Riverside community

- Chair the fundraising committee, working with the organization's development team to develop a comprehensive plan to identify multiple sources of revenue and build relationships with major donors, businesses and foundations for capital campaign.
- As member of governance committee, work with Chair on writing board job descriptions and identification of board needs.
- Supported the recent search for a new Executive Director, revising job description, screening and interviewing candidates, and recommending candidates to the Board at large.

Friends of Cambridge Rindge and Latin School (FOCRS)

Cambridge, MA

Member, Board of Directors

(2012 – 20116)

Member, Advisory Committee

(2016 – present)

Member of the governing body charged with overseeing the organization's efforts to provide equal opportunities for success and scholarships for the diverse student body of Cambridge's only public high-school.

- Developed a strategy to enhance the organization's fundraising by creating partnerships with businesses and civic organizations.
- Created advisory council to provide board with additional professional expertise, strengthen relationships with high school's core constituencies and promote FOCRSLS visibility.
- Served on Search and Hiring Committees, supporting the transition from all-volunteer organization to professionally staffed operation.

POLITICAL AND CIVIC ACTIVITIES

- Vice-Chair, Cambridge Democratic City Committee (2015 – present)
- Treasurer, Kathleen Kelly for Cambridge School Committee Campaign (2012 – present)
- Treasurer, Sam Seidel for Cambridge City Council Campaign (2007 – 2009)
- Treasurer, John Pitkin for Cambridge City Council Campaign (1993, 2001)
- Member, Ward 6 Cambridge Democratic Committee (2008 – present)
- Member, Women’s Pay Equity Advisory Committee (Mayor Simmons) (2016-2017)
- Member, Cambridge Hospital Community Advisory Committee (1993-1997)

EDUCATION

Boston University School of Public Health Master of Public Health (MPH)	Boston, MA
Boston University School of Social Work Master of Social Work (MSW)	Boston, MA
Hamilton College Bachelor of Arts (AB)	Clinton, NY

RESEARCH AND PUBLICATIONS

Presentations

- Hacker, K., Weidner D., Myagmarjav, E., Harris, V., Link, D., Cabral, H., Murphy, M. *Longitudinal analysis of child mental health screening: Does referral make a difference?* 2007 American Public Health Association Annual Meeting, Washington, D.C.
- Hacker, K., Harris, V., Weidner, D., Hunt, J. *“The Challenges of Referral Completion for Pediatric Mental Health Service Services: Lessons Learned from the Pediatric Mental Health Screening and Intervention Project (PMSHIP), Cambridge, MA”* American Academy of Pediatrics Conference: “Community Pediatrics, The Medical Home and Beyond”, June 2007, Orlando, FL.
- Harris, V., Hacker K., Howe, J. Braga, F. *Healthy Tomorrows: a Model for Integrating Physical and Mental Health for Children.* Public Health Social Work in the 21st Century conference, May 2006, Boston University, Boston, MA.
- Harris, V., Friedman, E., Pomerantz, K., Karlin-Resnick, A, Hacker, K. *Promoting Science-Based Approaches in Teen Pregnancy Prevention: Lessons Learned from the Partners in Prevention Project.* 2005 Joint Conference, Canadian Evaluation Association/American Evaluation Association, Toronto, Canada.
- Harris, V., Friedman, E., Ellis, L., Jenner, L, Myagmarjav, Hacker, K. Fried, L. *“Let’s Talk: Linking Public Health Approaches to an Early Literacy Program Evaluation.”* 2004 American Public Health Association Annual Meeting, Washington, D.C.

Articles

Hacker, K., Myagmarjav, E., Harris, V., Franco, S., Weidner, D., Link, D. Mental Health Screening in Pediatric Practice: Factors Related to Positive Screens and the Contribution of Parental/Personal Concern. *Pediatrics*. 2006; 118: 1896-1906.